



Antal Global Snapshot

A faint, light purple world map is centered in the background of the page, showing the outlines of the continents.

A survey of hiring and firing trends in key employment markets around the world.

Edition 16

AUGUST 2014

[antalglobalsnapshot.com](http://antalglobalsnapshot.com)

## Introduction

Despite the difficult economic situation Spain has experienced during the last few years, it seems the country is finding the path for economic growth again. This new turnaround of the situation has found an important key in the recruitment of executive level professionals. The lack of confidence Spanish companies were having in the recruitment of new staff is starting to disappear. Spain is overcoming its wary climate as companies are trying to enlarge their workforce and also gaining better results. Current employment figures let us see the future with a more optimistic attitude. Making a comparison between current numbers and January's results, today more companies are hiring professionals, and the expectation to hire in the next quarter is also higher than before. The automotive sector is leading the picture and this could be due not only to its capacity to respond to the market's need but also the interest the sector has shown in recruiting the right talent.

We hope you find it both interesting and useful.

Leticia Herran  
Country Manager - Antal Spain

## About Antal International

Antal International is a leading global search and selection specialist, which works with professional and managerial talent across the globe. Every day we help businesses all around the world find the rare talent they need to drive their success. We utilise our extensive global network to carry out cross border work and bring a unique perspective to the recruitment sector. We do this with over 500 experts, from 130 offices in more than 30 countries globally.

## Methodology

This edition of the 'Antal Global Snapshot' is based upon survey forms and telephone interviews completed by line managers and HR managers in 8,190 companies, professional partnerships and financial institutions across more than 40 countries in June and July 2014.

Each respondent was asked whether they were currently hiring or letting go of professional/managerial staff and whether they intended to do so over the coming quarter. All respondents were guaranteed anonymity to encourage open and honest answers.

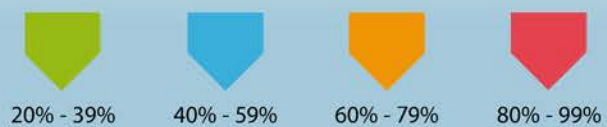
# Global Heat Map

Antal Global Snapshot | Edition 16 – September 2014

[www.antalglobalsnapshot.com](http://www.antalglobalsnapshot.com)



## Expecting to Hire in the coming quarter



## REGIONS

# HIRING & FIRING

### SPAIN



Hiring Now



Hiring next quarter

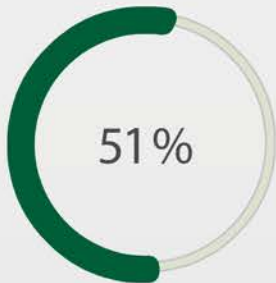


Firing Now



Firing next quarter

### WESTERN EUROPE



Hiring Now



Hiring next quarter



Firing Now

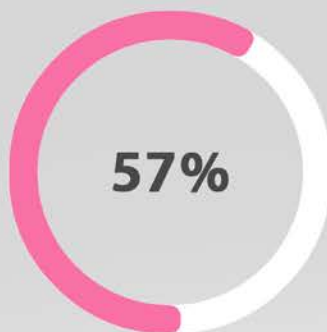


Firing next quarter

### GLOBAL



Hiring Now



Hiring next quarter



Firing Now



Firing next quarter



# HIRING NOW



Automotive

36%



Retail

34%



FMCG

31%



# FIRING NOW



# HIRING IN THE NEXT QUARTER



Retail

41%



Automotive

35%



Healthcare

32%



# FIRING IN THE NEXT QUARTER



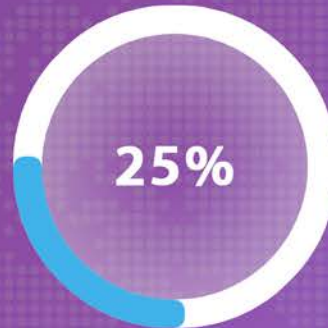
## GLOBAL

Creative, Design



Hiring Now

Banking



Firing Now

	Hiring Now	Hiring Next Quarter	Firing Now	Firing Next Quarter
Engineering, Production	71%	74%	18%	11%
IT Technical, IT support	45%	60%	45%	42%
Operations, Logistics, Procurement	75%	81%	44%	50%
R&D, Scientific	71%	63%	29%	25%
Sales & Marketing	73%	76%	55%	39%

## Contact

If you would like any further information about material included in this report or would like to reserve a copy of the next Antal Global Snapshot, contact Marioli Carrasquel at [snapshot@antal.com](mailto:snapshot@antal.com) or your local Antal office - see [www.antal.com](http://www.antal.com) for more details.

Marioli Carrasquel  
PR Manager  
Antal Spain  
Madrid: Plaza de Colón 2, Torres de Colon Pl. 9, 28046  
Barcelona: Rambla de Catalunya 13, 08007  
Email: [snapshot@antal.com](mailto:snapshot@antal.com)

[www.antal.com](http://www.antal.com)  
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